



## **UNITEC S.R.L.**

VIA GIOVANNI KEPLERO 18, 20124 MILANO

PRIVACY NOTICE IN COMPLIANCE WITH ARTICLES 13 AND 14 OF GDPR  
(GENERAL DATA PROTECTION REGULATION) 2016/679  
WEBSITE [WWW.UNITECBEARINGS.COM](http://WWW.UNITECBEARINGS.COM) –

Unitec S.r.l., a company specialized in the development of special cylindrical and roller bearings, with registered office in Milan (Italy), Via Giovanni Keplero 18, as Data Controller (hereinafter Data Controller) submits you this Privacy notice in compliance with Articles 13 and 14 of GDPR 2016/679 to offer you detailed information on the collection and processing of Personal Data. Your Data will be processed according to the principles of correctness, lawfulness, transparency and protection of your privacy and your rights, with following modalities and for following purposes.

### 1. Data Collected

The Data Controller will process Personal Data voluntary provided by you.

### 2. Purposes of the Processing

The Data provided by you will be processed only to evaluate your CV and application.

The provision of Data is mandatory and a failure or a partial or incorrect provision will result, as a consequence, in the impossibility for Data Controller to process your Data for a.m. purposes.

### 3. Methods of Processing

The processing of Data is carried out by means set forth in Art. 4 and 2) GDPR and precisely:

collection, recording, organization, storage, consultation, adaptation or alteration, selection, retrieval, alignment, use, combination, restriction, dissemination, or otherwise making available, erasure or destruction.

Personal Data are processed whether or not by automated means, in any case in such a way as to ensure the security, integrity and confidentiality of the Data in



compliance with organizational, physical and logical measures set forth by the applicable regulations.

#### 4. Retention time

The Data provided by you will be stored for as long as required by the purpose they have been collected for, unless otherwise specified by you.

#### 5. Data Controller

The Data Controller is:

UNITEC S.r.l. with registered office in Via Giovanni Keplero 18, 20124 Milano (MI) – VAT 01141680338

Phone (+39) 02.66 81 01

PEC: unitec.personale@legalmail.it

#### 6. Communication and dissemination of Personal Data to fulfil the purposes of the processing

Personal Data will be processed by processors authorized in compliance with Article 28 and or by persons acting under the authority of the controller or processor pursuant to Art. 29.

The Processor can transfer Personal data to third parties, when disclosure is necessary in connection with legal proceedings. Moreover, the Processor can disclose Personal data to third parties when the disclosure is required by law or mandatory to fulfil the requirements of the contract or of the regulation. By way of example, but not limited to it: accounting consulting firms, legal advisory firms, tax consultants, financial advisory firms, IT or workplace health and safety consultants, etc.

None of your Personal Data will be subject to diffusion.

#### 7. Data Transfer outside the EU

There is no Data transfer outside the EU.

#### 8. Rights

In compliance with Articles 13, paragraph 2, subparagraphs (b) and (d), 15, 18, 19 and 21 of the Regulation, you shall be informed that you have the right to:

a. access to your Data;

- b. seek rectification or cancellation of your Data, or obtain restriction of the processing;
- c. object to processing of your Data;
- d. request the portability of your Data;
- e. withdraw your consent, if applicable, without prejudice to the lawfulness of the processing, based on the consent given before the revocation;
- f. lodge a complaint with a supervisory authority (Guarantor for Privacy).

You can contact the Data Controller for the exercise of your rights at following email address [unitec.personale@legalmail.it](mailto:unitec.personale@legalmail.it).

## **9. Cookies**

Premise

The Site uses only technical cookies (session, persistent, third-party) and non-profiling cookies.

By using the site, the visitor expressly agrees on the use of cookies.

What are cookies?

Cookies are small text files that are stored in the device used by the user (computer, tablet, smartphone...), when he visits a website, to improve the experience.

What are cookies used for?

Cookies are used to store information on the browser and used again during the same visit to the site (session cookies) or in some other time, after some days (persistent cookies). Cookies are stored, according to the users preferences, by the individual browser on the specific device used.

Typologies of cookies

There are different typologies of cookies. Some cookies are necessary to enable the user to surf the net in a simpler way through automated procedures (i.e. login, language...); others have different purposes such as ensuring internal security, managing the system, performing statistical analyses, understanding which sections of the site are mostly liked by users and offering a customized visit of the site.

Cookies are classified as follows:



### Session Cookies

Session Cookies are essential to be able to distinguish individually connected users, and they are useful to avoid that a required feature can be provided to the wrong user, as well as for security purposes to prevent cyber attacks on the site. Session cookies do not contain personal data and last only for the current session, i.e. until the browser is closed. No consent is required for them.

### Functionality Cookies (or Persistent Cookies)

Functionality Cookies are strictly necessary for the use of the site, particularly they are connected to an explicit request of functionality by the user (such as login). These cookies remain stored in the user device until a certain termination date (expressed in minutes, days or years since the creation/update of the cookie). No consent is required for them.

The aforementioned typologies of cookies are also defined as "Technical Cookies".

### Profiling Cookies

Targeting Cookies or Profiling Cookies are used to show contents that are more suitable for the user as regards his interests. They may be used to display targeted advertising, to post customized advertisements according to the user interests or to limit the number of times an advertisement is viewed by the user. Furthermore, they help measure the effectiveness of advertising campaigns on the site; the manager of the site may use such cookies to remember the sites visited by the users and to share this information with third parties, including agencies and advertisers that might use their cookies to collect information on the activities carried out by the users on the site.

### Third-Party Cookies

This site also acts as an intermediary for Third-Party Cookies, used to provide additional services and functionalities to visitors and to improve the use of the site, such as keys for social networks (Facebook, Twitter, LinkedIn ...), or video (Youtube). This site has not any control over these cookies, entirely managed by third parties. As a result, the information on the use and the purposes of these, as well as on a possible disabling, is provided directly by third parties.



## Cookies Management

Cookies are connected to the browser used and the majority of Internet browsers are initially set to accept cookies automatically. However, it is possible to check and delete individual cookies by changing the same browser settings. Disabling cookies may prevent the correct use of certain features of the site and / or limit the browsing experience of the user who disables them.

If you do not know the type and version of browser you are using, click on "Help" in the browser window to access all the necessary information.

If you know your browser, click on the one you are using to access the cookies management page.

### Internet Explorer

<http://windows.microsoft.com/en-us/windows-vista/block-or-allow-cookies>

### Google Chrome

<https://support.google.com/accounts/answer/61416?hl=it>

### Mozilla Firefox

<http://support.mozilla.org/en-US/kb/Enabling%20and%20disabling%20cookies>

### Safari

<https://support.apple.com/it-it/guide/safari/sfri11471/mac>

Furthermore, if you want to disable the saving of Cookies by Google Analytics, install on your Browser the following add-on:

<https://tools.google.com/dlpage/gaoptout?hl=it>

If the user uses different devices to view and access sites (for example, computers, smartphones, tablets, etc.), he must make sure that each browser on each device is adjusted in order to reflect his own cookie preferences. To delete cookies from the Internet browser of his smartphone / tablet, he must refer to the user manual of the device.

For more information and details on cookies, please refer to:

[www.garanteprivacy.it/cookie](http://www.garanteprivacy.it/cookie)



[www.aboutcookies.org](http://www.aboutcookies.org)

[www.allaboutcookies.org](http://www.allaboutcookies.org)